



Project Newsletter

December 2021

Volume 1, Issue 1

Greetings and welcome to the first newsletter from The Hospitality Academy!

In late 2019, London-based social enterprise Rinova was successful in securing funding for a wide-range of publicly funded initiatives aimed at supporting and developing innovative practice within the hospitality industry – and thus The Hospitality Academy was launched.

Two years later, the initiative has come into its own and is operating on several levels, helping to rebuild and support an industry post Brexit and pandemic. We thought we'd give you a taste of just some of the projects we've delivered over the last eighteen months.

Experience the Passion of Hospitality.

In this issue:

Pan Out2

Hospitality Pathways

Head 2Work

Led by

RINOVA

innovate, create & regenerate



European Union

European
Social Fund

SUPPORTED BY

MAYOR OF LONDON



Pan out2 follows on from the very successful Pan Out project by raising the profile of the industry as an exciting path for career progression after school and college. The project was designed to bring industry employers into schools and pupils out of the classroom – and through an exciting menu of activities and interventions (designed by Employers in collaboration with our training specialists), open the eyes of young people, teachers, and career advisors to the many varied careers available within the hospitality sector

The interschool challenge “Postcode cookbook” has provided us with many great entries and we will be working with employers to develop the entries into a cookbook in early 2022.

In January we will launch a new “Food Poverty” challenge. We’ll be working with Plan Zeroes and all our Pan Out2 schools to develop projects for specific their schools.

With the easing of restrictions and a return to the classroom, we’re thrilled that face-to-face events have resumed. Students from Ricards Lodge High school sixth form visited The Taj at St. James’ Court Hotel with their teacher Henrike Wilford, and Ilze Li from our Panout2 project team. The students had a great afternoon touring the hotel departments, speaking to staff, and being given an insight into the running of the hotel. Many thanks to Angela Portero from the Taj for organising and supporting this special day for the students.



Hospitality Pathways

HOSPITALITY
PATHWAYS
For Employers

HOSPITALITY
PATHWAYS
For Employees

Our fully funded Hospitality Pathways projects are well underway. Working with quality assured partners, these projects provide employers and employees with innovative, solution-driven training and support – completely free of charge. This may include perfecting recruitment, up-skilling staff, improving retention and integrating effective, affordable in-house training and CPD. By working with our employers at every stage of design and delivery, we are able to identify and meet the changing needs of the sector, even in these unprecedented times. Through a Skills Swap employees may be released from their roles for a fixed duration to learn skills provided by another employer. This increases the skills range of the employee, improving access to opportunities for progression and promotion. At the same time, the employer benefits from the new skill and fresh perspective the employee brings to the business.

Andrew Harrowell from charity Be Enriched, recently completed a skills swap with Alison Thorogood, Trainer and wellbeing coach. Andrew commented "It was fab, really helpful and much appreciated"

Head 2Work

HEAD 2WORK

The Head 2 Work programme supports 18–24-year-olds who are currently not in employment, education, or training, providing them with a tailored programme of support, practical training, and job search skills to enable them to access sustained employment or education. A key element of this programme is the development of participant led Social Action Projects, (SAPs).

This Christmas, as part of our SAP, young people and staff from Rinova Ltd are producing festive gift boxes for families (filled with gifts, food and toys) which will be distributed to a local charity.



In other news...

In our other work to raise the profile of the industry, one of our complementary projects - Progress into Hospitality - aims at progressing unemployed young people and adults into inspiring, sustainable careers in hospitality, tourism, recreation, and leisure. This project offers a tailored package of accredited and non-accredited training, wrap around support, mentoring and work experience.

We're keen to hear from any businesses who would either like to take advantage of our fully funded programmes or get involved through one of our other projects. Please feel free to pass our details on – tha@rinova.co.uk.

We're looking forward to continuing all our projects over the course of 2022. In the meantime, we'd like to say a massive thank you all our training partners, hospitality employers, students and teachers and wish you the very best for the festive period!

The Hospitality Academy Team at Rinova Ltd