

# Session Programme

**The Learn2create programme offers an introduction into the latest developments in creative workplace mentoring.**

**It covers topics such as Reflective Practice and Peer to Peer Learning and provides access to new and free-to use resources and toolkits to support you in your work.**

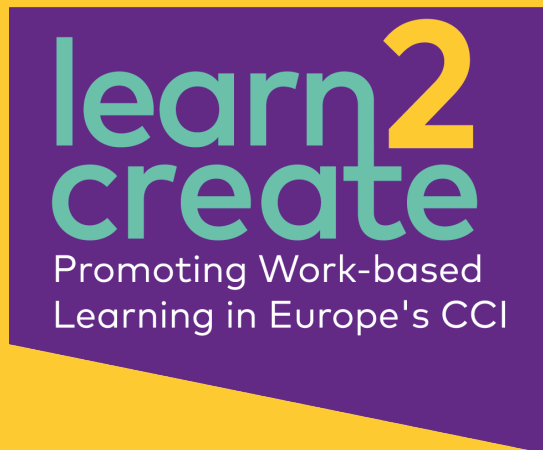
**The Learn2create programme consists of 3 participative, On-line Sessions, each lasting 2 hours.**



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# About the Facillitator

The Learn2create programme is facilitated by David Garcia of Rinova.

David has more than 20 years of training and development experience in the arts and cultural industries in London and Malaga. For much of that time, he has actively participated in a range of innovative developments in creative learning, particularly with 'artists as educators' across Europe in a non-formal educational context.

He has always had a passion for creativity and technology and has been in love for more than 20 years with Sound Design, Sound Engineering and Music. He has been lucky enough to do almost everything sound and music-related at least once – from big music festivals to video-games, from rigging cables to building recording studios – and from outdoor film sound shoots to complex experiment modular synthesizer building.



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# Session 1

*What is the 'creative workplace' What is different about it? What is the role of creative workplace mentoring – and what makes it effective? Exploring Reflective Practice and how it is different. Facilitating peer to peer learning and making it work. Networking and using Case Studies.*

- Round table: (30 m)
  - o Pecha-kucha style (20s per slide)
  - o Introduce yourself.
  - o Introduce your organisation/job/venture/project
  - o What do you bring to the table?
- Purpose and aims of the Sessions: (10m)
  - o Network
  - o Reflective practice
  - o Peer to peer Learning
- Resources, Into action. (30 m)
  - o Mapping the group with collaborative editing tools
- Case study : L2C project learning curriculum and content. (20 m).



*Going deeper - Peer to peer learning:  
Capturing the learning process  
Mentoring and coaching in the  
creative workplace – diverse contexts  
Self-Reflection: Goal, process and  
display*

- Share your practice - needs and challenges. How do we foster learning on the job? Round table.
- Peer to peer learning: Capturing the Learning process workshop.
- Self-Reflection Activity proposal:
  - o The goal: how do I apply what I have learned today?
  - o The process: What do I want Help with?
  - o The Display: How do I tell others?



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# Session 3

*Create your toolbox: Content curation  
Artifacts and Meaning / Communities  
of practice  
Evaluation and reflection  
Continuing the journey: practice  
network – opportunities for action  
learning, networking and  
international mobilities*

- **Workshop: Create your toolbox.**
  - o The Entrecomp area: Pool & Discussion.
  - o The Targeted Competence: Create the work Team.
  - o Content curation: Purpose and Display.
  - o Action : Artifacts and Meaning / Communities of practice.
- **Network project mapping, maintain, foster and host.**



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